

## Safeguarding Children at North Heath Community Primary School

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

This means that we have a Child Protection Policy and procedures in place. The policy is available on our website. All staff (including supply staff, volunteers and governors) must ensure that they are aware of these procedures.

Mr Gildea, our Child Protection Liaison Officer, leads training for all staff in Safeguarding and Child Protection and all volunteers read and sign our Code of Safe Conduct.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare. We will ensure that our concerns about our pupils are discussed with his/her parent/s/carer/s first unless we have reason to believe that such a move would be contrary to the child's welfare. Our duty of care is for the pupil.

Our Child Protection Liaison Officers (CPLOs) are:

*Mr M Gildea*  
*Mrs N Chesshire*

If you are concerned about a child's welfare, please record your concern, and any observations or conversation heard, and report to one of the CPLOs as soon as possible the same day.

Do NOT conduct your own investigation.

If your concerns relate to the actions or behaviour of a member of staff (which could suggest that s/he is unsuitable to work with children) then you should report this to one of the CPLOs in confidence, who will refer the matter to the Headteacher (or the Chair of Governors if the concern relates to the Headteacher) – who will then be guided by policy.

M Gildea  
Headteacher